

## **Small Group Leader** Job Description

1. Volunteer for 1 or more weeks of camp.
2. Assists in recruiting new volunteers by encouraging friends and church members to apply to volunteer at camp.
3. Attends leadership training offered by camp or Dean before camp, and staff orientation prior to arrival of campers.
4. Prepares for campers before camp starts by reading program materials and preparing for small group leadership.
5. Primary role is to facilitate Christ-centered small group ministry and relationships with campers while at camp:
  - Plans and leads small group times with co-leader using resources provided by the camp and Dean(s), and other materials the volunteers bring.
  - Greets campers at registration, making an effort to become acquainted and develop rapport with each camper, and leads small group icebreakers.
  - Is aware of campers (whereabouts, behavior, safety, and to the extent possible: emotional stability and spiritual development) assigned to his/her small group at all times, including: rest time, large group gatherings, worship, campfire, & sleeping hours (except during the volunteer's time off).
  - Encourages positive interaction between campers at all times.
  - Upholds concept of Christian community with mutual respect and caring for others.
  - Clearly informs campers engaged in negative behavior that such behavior is not acceptable at camp, and alternative, positive solutions are to be worked out instead.
  - Helps campers work out conflicts and problems, or asks for help from program staff whose role is to assist with camper conflict resolution.
  - Does not ignore problem or provide quick fixes that keep campers from reaching reconciliation.
  - Leads or co-leads an activity time of his/her choice.
  - Participates as able with campers in all camp activities (not on sidelines), unless time off is granted, in which case it is best to be away from the camper's activities.
6. Encouraged to share special gifts and talents in any area of camp programming for the large group (such as: music, song leading, storytelling, games, faith sharing, etc.)
7. Encouraged to keep in touch with campers occasionally after camp.
8. Other duties as defined by Deans.

*Lazy F Camp and Retreat Center* is located twelve miles southwest of Ellensburg, Washington in the heart of the Manastash Canyon. It is situated on 110 acres of mixed forest and open meadows in the eastern foothills of the Cascade Mountains. Lazy F is part of a vital ministry of the Pacific Northwest Conference of the United Methodist Church, serving all nonprofit groups. It is an ideal location for a retreat or conference, providing clean facilities and delicious home cooked meals. Recreational opportunities available at the camp include fishing in the stocked trout pond; hiking on the seven miles of trails; making crafts; utilizing our challenge course; and shooting on our archery range.